

Employee Holiday and Work Schedule Information - Academic Year 2025-2026

June 30, 2025

The College Will Be Closed:

Labor Day	Monday, September 1, 2025
Rosh Hashanah Classes will not be held after 4 pm on Monday, September 22, 2025.	Tuesday, September 23, 2025 Wednesday, September 24, 2025
Yom Kippur Classes will not be held after 4 pm on Wednesday, October 1, 2025.	Thursday, October 2, 2025
Thanksgiving Holiday	Thursday, November 27, 2025 Friday, November 28, 2025
Day Preceding Christmas	Wednesday, December 24, 2025
Christmas Day	Thursday, December 25, 2025
College Designated Closed Days Between Christmas and New Year's Holidays	Friday, December 26, 2025 Monday, December 29, 2025 Tuesday, December 30, 2025
Day Preceding New Year's	Wednesday, December 31, 2025
New Year's Day	Thursday, January 1, 2026
Martin Luther King Jr. Day	Monday, January 19, 2026
President's Day	Monday, February 16, 2026
Good Friday	Friday, April 3, 2026
Memorial Day	Monday, May 25, 2026
Juneteenth	Friday, June 19, 2026
Independence Day (Observed)	Friday, July 3, 2026
Friday Closings During Summer Recess 2026 The college will be open on: Friday, May 29, 2026	Friday, May 22, 2026 Friday, June 5, 2026 Friday, June 12, 2026 Friday, June 26, 2026 Friday, July 10, 2026 Friday, July 17, 2026 Friday, July 24, 2026 Friday, July 31, 2026 Friday, August 7, 2026 Friday, August 14, 2026

Full-time employees eligible* for shorter hours (30-hour work week) will begin their shorter hour schedule effective Monday, May 18, 2026. Shorter hours end on Sunday, August 23, 2026.

**Bargaining Unit Employees become eligible for shorter hours on the first day of the fiscal year (July 1) following five (5) years of full-time service.*

Optional Holidays (Full-Time Staff and Administration Only) The college will be open during these holidays. Employees may take a day off on the holiday or on any day thereafter, with the approval of their supervisors.

Columbus Day	Monday, October 13, 2025
Election Day	Tuesday, November 4, 2025
Veterans Day	Tuesday, November 11, 2025
Lincoln's Birthday	Thursday, February 12, 2026

Work Hours During Recess Periods (Full-Time Bargaining Staff Only)

Bargaining Employees appointed to full-time staff positions on or after December 1, 1994, shall work 35 hours per week. Such employees shall become eligible to work 30 hours per week (shorter hours) during the following recess periods on the first day of the fiscal year (July 1st) following five years of continuous full-time service:

Winter Recess	Monday, December 22, 2025, through and including Wednesday, January 21, 2026
Spring Recess	Monday, March 30, 2026, through and including Sunday, April 5, 2026
Summer Recess	Monday, May 18, 2026, through and including Sunday, August 23, 2026

THIS SCHEDULE IS SUBJECT TO CHANGE DUE TO EVENTS BEYOND FIT'S CONTROL.

This information applies to all FIT and related auxiliary corporation employees.

Please contact the Office of Human Resources at the [HR Solution Center](#) with any questions.