



FIT Fact Book

Employee

Fall 2020 – Fall 2024

Office of Institutional Research and Effectiveness

April 2025

Employee Headcount and FTE by Type and Status

	Headcount					Full-Time Equivalency (FTE)				
	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Instructional Faculty										
Full-time	212	196	199	205	212	212	196	199	205	212
Part-time	702	737	729	723	702	234	246	243	241	234
Total	914	933	928	928	914	446	442	442	446	446
Non-instructional Faculty and Staff										
Full-time	604	547	543	548	567	604	547	543	548	567
Part-time	134	100	123	138	126	45	33	41	46	42
Total	738	647	666	686	693	649	580	584	594	609
Total										
Full-time	816	743	742	753	779	816	743	742	753	779
Part-time	836	837	852	861	828	279	279	284	287	276
Total	1,652	1,580	1,594	1,614	1,607	1,095	1,022	1,026	1,040	1,055

Employee Headcount by Expanded Type and Status

	As of November 1					Percent of Total	Percent Change	
	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2024	1 Yr	5 Yr
Instructional Faculty								
Full-time	212	196	199	205	212	13%	3%	0%
Part-time	701	737	729	723	702	45%	-3%	<1%
Total	913	933	928	928	914	57%	-2%	<1%
Non-credit Faculty								
Part-time	23	0	9	17	11	<1%	-35%	-52%
Total	23	0	9	17	11	<1%	-35%	-52%
Nonclassroom Faculty								
Full-time	46	38	41	45	48	3%	7%	4%
Part-time	18	12	8	8	8	<1%	0%	-56%
Total	64	50	49	53	56	3%	6%	-13%
Staff								
Full-time	446	406	400	399	401	26%	<1%	-10%
Part-time	89	83	101	107	103	6%	-4%	16%
Total	535	489	501	506	504	32%	<-1%	-6%
Administrators								
Full-time	112	103	102	104	118	7%	13%	5%
Part-time	5	5	5	6	4	<1%	-33%	-20%
Total	117	108	107	110	122	7%	11%	4%
Total Employees								
Full-time	816	743	742	753	779	48%	3%	-5%
Part-time	836	837	852	861	828	52%	-4%	<-1%
Total	1,652	1,580	1,594	1,614	1,607	100%	<-1%	-3%

Instructional Faculty by School and Status

	As of November 1					Percent of Total	Percent Change	
	2020	2021	2022	2023	2024	Fall 2024	1 Yr	5 Yr
School of Art and Design								
Full-time	80	72	74	71	73	8%	3%	-9%
Part-time	313	320	315	322	307	34%	-5%	-2%
	393	392	389	393	380	42%	-3%	-3%
Baker School of Business and Technology								
Full-time	55	53	49	56	60	6%	7%	9%
Part-time	151	157	170	168	163	18%	-3%	8%
	206	210	219	224	223	23%	<-1%	8%
School of Liberal Arts and Sciences								
Full-time	63	59	64	63	66	7%	5%	5%
Part-time	193	202	195	191	187	21%	-2%	-3%
	256	261	259	254	253	28%	<-1%	-1%
Academic Affairs or Other Area								
Full-time	2	2	1	1	1	<1%	0%	-50%
Part-time	5	11	8	8	7	<1%	-13%	40%
	7	13	9	9	8	<1%	-11%	14%
School of Graduate Studies								
Full-time	12	10	11	14	12	1%	-14%	0%
Part-time	39	47	41	34	38	4%	12%	-3%
	51	57	52	48	50	6%	4%	-2%
Total Faculty								
Full-time	212	196	199	205	212	22%	3%	0%
Part-time	701	737	729	723	702	78%	-3%	<1%
	913	933	928	928	914	100%	-2%	<1%

Employees by Type, Status, and Gender

		As of November 1					Percent of Total	Percent Change	
	Gender	2020	2021	2022	2023	2024	Fall 2024	1 Yr	5 Yr
Instructional Faculty									
Full-time	Female	122	113	115	119	120	57%	<1%	-2%
	Male	90	83	84	86	92	43%	7%	2%
	Total	212	196	199	205	212	100%	3%	0%
Part-time	Female	386	426	429	419	412	59%	-2%	7%
	Male	315	311	300	304	289	41%	-5%	-8%
	Unknown	0	0	0	0	1	<1%	N/A	N/A
	Total	701	737	729	723	702	100%	-3%	<1%
Total	Female	508	539	544	538	532	58%	-1%	5%
	Male	405	394	384	390	381	42%	-2%	-6%
	Unknown	0	0	0	0	1	<1%	N/A	N/A
	Total	913	933	928	928	914	100%	-2%	<1%
Non-instructional Faculty and Staff									
Full-time	Female	384	346	342	347	362	64%	4%	-6%
	Male	220	201	201	201	205	36%	2%	-7%
	Total	604	547	543	548	567	100%	3%	-6%
Part-time	Female	87	63	72	75	79	63%	5%	-9%
	Male	48	37	51	63	47	37%	-25%	-2%
	Total	135	100	123	138	126	100%	-9%	-7%
Total	Female	471	409	414	422	441	64%	5%	-6%
	Male	268	238	252	264	252	36%	-5%	-6%
	Total	739	647	666	686	693	100%	1%	-6%
Total Employees									
Full-time	Female	506	459	457	466	482	62%	3%	-5%
	Male	310	284	285	287	297	38%	3%	-4%
	Total	816	743	742	753	779	100%	3%	-5%
Part-time	Female	473	489	501	494	491	59%	<-1%	4%
	Male	363	348	351	367	336	41%	-8%	-7%
	Unknown	0	0	0	0	1	<1%	N/A	N/A
	Total	836	837	852	861	828	100%	-4%	<-1%

Employees by Type, Status, and Gender

		As of November 1					Percent of Total	Percent Change	
	Gender	2020	2021	2022	2023	2024	Fall 2024	1 Yr	5 Yr
Total	Female	979	948	958	960	973	61%	1%	<-1%
	Male	673	632	636	654	633	39%	-3%	-6%
	Unknown	0	0	0	0	1	<1%	N/A	N/A
	Total	1,652	1,580	1,594	1,614	1,607	100%	<-1%	-3%

Glossary:

Description of Dataset: The dataset used for employee reporting is a frozen snapshot of Banner employee records as of the November 1 pay period. This dataset is updated annually and used for the mandatory federal IPEDS Human Resources submission. All employees must be reported using IPEDS occupational categories that align with the federal 2018 Standard Occupational Classification (SOC) codes. Each employee is only reported once within one category.

Fact Book Source: FIT Human Resource IPEDS Dataset sourced from a snapshot taken of BANNER as of Nov. 1st.

Academic Rank

For IPEDS reporting, Academic Rank designations are reported for full-time Instructional Faculty. These include Assistant Professor, Associate Professor, and Professor.

Age

Age is calculated as of November 1 of the reporting year using the employee's birth date.

Department

An employee's home department during the reporting year, represented by its current department name.

Division

The division where an employee's home department is housed. Departments are reported in the Division to which they are currently assigned.

Employee Type

IPEDS classifies employees into two main categories: Instructional Faculty and Non-Instructional Employees. At FIT, Instructional Faculty includes full-time and part-time adjunct classroom faculty. Non-instructional Employees include non-credit Instructors, non-classroom faculty, staff, and non-union professionals.

Full Time Equivalency (FTE)

For IPEDS employee reporting, the formula for calculating the number of full-time equivalent instructional faculty is *full-time headcount + 1/3 (part-time headcount)*. The formula for calculating the number of full-time equivalent non-instructional faculty and staff is *full-time headcount + 1/2 (part-time headcount)*.

Gender

Whether a student/employee is Male, Female, or another recognized category according to the Legal Sex field in Banner, which is comprised of either M, F, or X. The category X is inclusive of, but not limited to, gender-sex categories such as non-binary, intersex, genderfluid, and genderqueer.

Instructional Faculty

Instructional staff is defined by the IPEDS occupation category as employees whose primary responsibility is classroom instruction or a combination of instruction, research, and public service. At FIT, this includes employees categorized as Full-time and Part-time Faculty.

Race/Ethnicity Reporting

Race/Ethnicity categories are based on reporting rules adopted by the federal Bureau of Budget and Management in 1997, which are currently used by the National Center for Education Statistics in IPEDS reporting and SUNY reporting. Information on national origin, Hispanic origin, and race is collected from students. Students who are not

citizens or U.S. nationals are reported as international, regardless of how they respond to the Hispanic origin and race questions. Of the remaining students, those who indicate that they are of Hispanic origin are reported as Hispanic, regardless of how they answer the race question.

Hispanic

An individual having Hispanic, Latino, or Spanish origins.

American Indian or Alaska Native

A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community recognition.

Asian

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African-American

A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander

A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White

An individual having origins in any of the original peoples of Europe.

International (F1 or Other Visa Holder)

A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely. Note: "International student" aligns with the IPEDS definition for "U.S. Nonresident" and is therefore reported separately rather than in any of the racial/ethnic categories.

Middle Eastern

An individual having origins of Middle East or North Africa.

Multi-racial

A person who indicates belonging to more than one race category.

Not Reported

The category used to report students whose race and ethnicity are unknown.

School

Within FIT, one of four schools that grants degrees: The School of Art and Design, the Jay and Patty Baker School of Business and Technology, the School of Liberal Arts and Sciences, and the School of Graduate Studies. A Dean leads each School.

Status

Whether an employee is full-time or part-time as of the reporting date.

Tenure Status

Defined by IPEDS as the status of a personnel position concerning the permanence of the position. Tenure Track refers to those personnel positions that lead to consideration for tenure.

Time of Service

Time of Service measures the time between the employee's adjusted service date and November 1 of the report year. The first hire date is used if the adjusted service date does not exist.